

Your guide to building a construction career



3t



Are you looking to build a new career in construction *but unsure where to start?*

Get world-class training

At 3t, we've been training workers for the construction industry for almost two decades and work closely with trade bodies and employers to offer in-demand, industry-recognised courses.

Learn from the best

Our state-of-the-art training centres include specially designed facilities for the construction sector including dedicated scaffolding centres, welding bays, and electrical and mechanical engineering workspaces. Here construction workers learn the very latest in industry wide practices and develop skills in environments which closely mirror those in the industry.

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The construction sector is booming yet facing significant skills shortages, creating exciting opportunities for steady, well-paid, and long-term work.

Why not join them?

Training at 3t

We deliver a wide range of construction courses accredited by leading construction industry bodies such as CITB, CISRS, City & Guilds, Cabwi, EUSR and ECITB.

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*Whether you're starting from scratch or bringing transferable skills, there's a construction role for you. **Let us help you turn your ambitions into a rewarding career.***

Why this industry?

The UK is experiencing a massive skills shortage in construction.

250,000 jobs needed

A report by the Construction and Industry Training Board earlier last year suggests that an additional 250,000 construction workers are needed to meet the current demand.

Thriving sector

Combine this with the Government's target to build 1.5 million homes in the next five years, and you'll see why it's the perfect time to start your career in this thriving sector.

Wide range of jobs

The construction industry offers a wide range of career options - from labouring to welding, scaffolding, and general health and safety, there are lots of different roles to choose from.



Many roles in construction are extremely well-paid, offering **financial security and career growth**.

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*Jobs often come with flexible schedules, potential travel opportunities, and **the opportunity to shape the future of the UK's infrastructure.***



How 3t can help you transition

3t has been helping people transition into the construction industry for almost two decades.

We know our stuff

We've worked closely with industry bodies like the Engineering and Construction Industry Training Board (ECITB) and leading employers to provide the world's largest portfolio of safety critical, industry-recognised courses - giving you job-ready skills now and into the future.

The support you need

We're passionate about helping you achieve your career potential. Our unique Pre-Course, On-Course, Post-Course (POP) Process ensures you get the support you need at every stage of your journey - even beyond training.

Get job ready

For those looking to enter the scaffolding industry, we offer ready-made packages to make it easy and more affordable for you to complete your training.

Here to help

Starting a new career can be daunting. Our expert instructors are the best in the business, delivering personalised guidance to help you pass your course with flying colours and fully prepare you for your new role.

Beyond your training, we support your career growth through regular recruitment events, employer introductions and ongoing careers advice.

We also offer interest-free finance options, allowing you to spread the cost of training without extra fees.

*Whether you're starting out or refreshing your skills, 3t is here to ensure **you stand out to employers and succeed in your new construction career.***

Required training & certifications

The construction industry is a dangerous and highly regulated sector.

Health and safety are key and 3t offers a wide range of safety-critical courses to help get you started. Depending on the career route you choose, these include:

Core skills

- Construction Industry Scaffolders Record Scheme (CISRS) courses
- IRATA Rope Access courses
- Power courses & qualifications
- Distribution & Transmission Gas courses and qualifications
- Water courses and qualifications
- Highways courses and qualifications - NRSWA
- Construction Industry Training Board (CITB) courses
- International Powered Access Federation (IPAF) courses
- Prefabricated Access Suppliers and Manufacturers Association (PASMA) courses
- International Powered Access Federation (IPAF) courses
- Level 2 & level 3 for Network Construction Operation and add Safe Controlled of Operations (Core, Permit to work, Form of Authority, Routine Operations and Non-Routines),
- Basic Electrical Safety Competence for Access
- Movement & Egress (BESC:AME),
- Safe Control of Mains Connections.

Health & Safety Training

- Moling/Grundomat
- Fundamental Gas Safety
- Electro/Butt fusion
- Winch
- First Aid

Energy & Utility Skills

- SHEA (Safety Passport) – Core, Gas, Water, Power, CCP
- National Water Hygiene
- BESC
- Trench Support
- SCO
- SCMC

Engineering and Construction Industry Training Board (ECITB) including

- CCNSG Safety Passport
- Abrasive Wheels
- Confined Space
- Manual Handling
- Working at Height

Discounts & financing options

We offer interest-free finance options to help you spread the cost of training without extra fees.



Career pathways

There are many different construction careers to choose from and many roles offer very clear progression routes.

For example, it takes a minimum of 18 months to become a fully qualified level 2 scaffolder.

You can start your scaffolding career by securing an apprenticeship, doing a college course or starting a job as a trainee scaffolder / scaffolding labourer. On site you'll be doing general labouring duties and helping the skilled scaffolding team.

Once fully qualified, you will be able to build complex scaffolding structures and work as part of a team.



Salaries start at around £24k increasing to approximately £50k for a Level 2 scaffolder.

Real transferable skills

As well as general health and safety courses and training for specific roles such as welder, offshore electrician, blasting and painting, pipefitter and rigger, at 3t you can choose from complementary training to bolster your existing skills.

For example, a rope access qualification gives you an additional means of getting to the worksite and can enhance any CV, similarly a confined space certificate enables you to work in places with restricted access.

For more information on where a career in construction could lead, 3t's experienced bookings team will be able to answer your questions.

“Two days after completing my rope access course with 3t, I literally walked straight into a job in the construction industry in London. Since then, I’ve worked non-stop doing everything from bird netting to window cleaning and fixing roof leaks – all hundreds of feet above the ground. 3t is a fantastic place to go for training – really welcoming and they bend over backwards to help you. Highly recommended!”

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JoJo Gill, Construction Worker

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If you're looking to build your career in construction,
there's no better time than now.

3t is here to support your journey with globally recognised qualifications, expert guidance and a range of flexible finance options to help you get started.

Contact our dedicated bookings team today and take the first step towards an exciting and rewarding career in construction.

Your **future awaits!**

Ready to speak to our team?
Email us at utilities@3tglobal.com